



1.5 HSEQ Policy

Wagenborg Nedlift being a service-orientated organization focused on continuity, that carries out its activities in a responsible and safe manner with regard to the interests of all stakeholder involved her organization.

Wagenborg Nedlift has a strong focus on Safety, Health, Environment, Quality and customer satisfaction, playing a central role. Doing business in a sustainable and responsible manner are closely associated with this. Ensuring a good reputation as well as the commitment of our employees are crucial to us: the work has to be carried out safely, where employees feel comfortable, enjoying their work and interact respectfully.

Wagenborg Nedlift strives for:

- prevention of personal injury and illness as well as damage to materials and (living)environmental,
- zero accidents;
- having a small as possible impact on the environment as result of our work;
- satisfied customers and sustainable customer relations;
- complying to the applicable law and legislation, as well as company house rules;
- continuous improvement of all performances in all areas;
- continuing the certification of ISO 9001, ISO 14001, SCC-P and ISO 45001 certificates and other accreditations;
- doing business in a sustainable and social responsible manner throughout all business operations.

Our employees are the most important asset of Wagenborg Nedlift. After all, it's our employees who realize the work. That's why:

- we ensure healthy and safe working conditions with respect for sustainable employability;
- we ensure education to improve and maintain knowledge and workmanship;
- we only send our employees out with certified and inspected materials;
- we handle occupational risks in a responsible way in all our activities as well as expect and demand the same requirements of our temporary employees and subcontractors;
- we have a proactive policy to prevent accidents and absence;
- we stimulate our employees for making suggestions to improve our organization;
- we only ask our employees to carry out their work if it is deemed safe.

A strong safety culture can only exist when the safety awareness is ensured and stimulated throughout all the layers of the organization, from management to operational level.

The goal is after all, to make sure that every employee returns home at the end of their workday in good health:

On all levels, Wagenborg Nedlift management is directly responsible for the supervision of and working on the highest possible maintainable safety- and quality performances. We strive for an open business climate, in which people address each other on possible improvements leading to an even safer and healthier working environment.

G. Bastiaansen
Managing Director Wagenborg Nedlift B.V.

Groningen, 5 November 2019

